

General Assembly

LCO No. 4889

Committee Bill No. 5632

January Session, 2001

Referred to Committee on Insurance and Real Estate

Introduced by: (INS)

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AN ACT TO OPEN THE STATE EMPLOYEE HEALTH PLAN TO NONPROFIT ORGANIZATIONS AND REGIONAL EMERGENCY MEDICAL SERVICES COUNCILS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Section 5-259 of the general statutes is amended by adding 2 subsections (n) and (o) as follows:
- (NEW) (n) The Comptroller may provide for coverage of employees 4 of nonprofit organizations under the plan or plans procured under subsection (a) of this section, provided: (1) Participation by each such nonprofit organization shall be on a voluntary basis; (2) where an employee organization represents employees of such nonprofit organization, participation in a plan or plans to be procured under subsection (a) of this section shall be by mutual agreement of the 10 nonprofit organization and the employee organization only and neither party may submit the issue of participation to binding 12 arbitration except by mutual agreement; (3) no group of employees shall be refused entry into the plan by reason of past or future health 14 care costs or claim experience; (4) rates paid by the state for its employees under subsection (a) of this section are not adversely

affected by this subsection; (5) administrative costs to the plan or plans provided under this subsection shall be paid by the participating nonprofit organization at no additional cost to the state; and (6) participation in the plan or plans in an amount determined by the state shall be for the duration of the period of the plan or plans, or for such other period as mutually agreed upon by the nonprofit organization and the Comptroller. Not later than February 1, 2002, and annually thereafter, the Comptroller shall submit to the joint standing committee of the General Assembly having cognizance of matters relating to insurance a review of the coverage of employees of nonprofit organizations under the state health plan.

(NEW) (o) The Comptroller may provide for coverage of employees of regional emergency medical services councils established pursuant to section 19a-183 under the plan or plans procured under subsection (a) of this section, provided: (1) Participation by each such council shall be on a voluntary basis; (2) where an employee organization represents employees of such council, participation in a plan or plans to be procured under subsection (a) of this section shall be by mutual agreement of the council and the employee organization only and neither party may submit the issue of participation to binding arbitration except by mutual agreement; (3) no group of employees shall be refused entry into the plan by reason of past or future health care costs or claim experience; (4) rates paid by the state for its employees under subsection (a) of this section are not adversely affected by this subsection; (5) administrative costs to the plan or plans provided under this subsection shall be paid by the participating council at no additional cost to the state; and (6) participation in the plan or plans in an amount determined by the state shall be for the duration of the period of the plan or plans, or for such other period as mutually agreed upon by the council and the Comptroller. Not later than February 1, 2002, and annually thereafter, the Comptroller shall submit to the joint standing committee of the General Assembly having cognizance of matters relating to insurance a review of the coverage of employees of regional emergency medical services

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councils under the state health plan.

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- Sec. 2. Subdivision (4) of section 38a-564 of the general statutes is repealed and the following is substituted in lieu thereof:
- (4) "Small employer" means any person, firm, corporation, limited liability company, partnership or association actively engaged in business or self-employed for at least three consecutive months who, on at least fifty per cent of its working days during the preceding twelve months, employed no more than fifty eligible employees, the majority of whom were employed within the state of Connecticut. "Small employer" includes a self-employed individual. In determining the number of eligible employees, companies which are affiliated companies, as defined in section 33-840, or which are eligible to file a combined tax return for purposes of taxation under chapter 208 shall be considered one employer. Eligible employees shall not include employees covered through the employer by health insurance plans or insurance arrangements issued to or in accordance with a trust established pursuant to collective bargaining subject to the federal Labor Management Relations Act. Except as otherwise specifically provided, provisions of sections 12-201, 12-211, 12-212a and 38a-564 to 38a-572, inclusive, which apply to a small employer shall continue to apply until the plan anniversary following the date the employer no longer meets the requirements of this definition. "Small employer" does not include (A) a municipality procuring health insurance pursuant to section 5-259, as amended by this act, (B) a nonprofit organization procuring health insurance pursuant to section 5-259, as amended by this act, (C) a regional emergency medical services council procuring health insurance pursuant to section 5-259, as amended by this act, or [(B)] (D) a private school in this state procuring health insurance through a health insurance plan or an insurance arrangement sponsored by an association of such private schools.

Sec. 3. This act shall take effect July 1, 2001.

Statement of Purpose:

To allow nonprofit organizations and regional emergency medical services councils to procure health insurance through the state employee health plan.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: REP. GERAGOSIAN, 25th Dist.; REP. FLAHERTY, 68th Dist.

REP. PRELLI, 63rd Dist.; REP. WILLIS, 64th Dist. REP. MINER, 66th Dist.; REP. CHAPIN, 67th Dist. REP. PISCOPO, 76th Dist.; REP. CARSON, 108th Dist. SEN. HERLIHY, 8th Dist.; SEN. HARTLEY, 15th Dist. SEN. RORABACK, 30th Dist.; SEN. DAILY, 33rd Dist.

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H.B. 5632, 6024